



# No Steve – **JUST JOBS**

## Director of Operations (m/f/d)

Our client is a global leader in environmentally **packaging solutions company** in the Netherlands near the German border.

### Your Responsibilities:

- Execute a defined strategy for all areas of the business
- Develop optimum levels of leadership, encouragement and talent development to achieve goals and objectives
- Responsible for the management of large associate teams
- Managing of 7-8 team leader (total area 130-140 employees)
- Manage, develop and review the performance of operations staff to achieve the desired outcomes
- Provide oversight with HR to the needs
- Ensure compliance with the company policies and procedures and legislative compliances
- Deliver results, work effectively, set global
- Deliver against time, quality and budget target and secure production resources against it
- Manage and facilitate new business development by working with sales and marketing departments and communicating with respective teams
- Create and maintain a safe working environment
- Partner with senior managers and functional leads
- Oversee planning, development and launch plans for all Company strategies
- Contribute to budget creation and P&L development on an annual basis
- Contribute to the development, execution and management of the operational budget
- Develop and maintain awareness and knowledge of the Packaging markets and requirements
- Identify opportunities to enhance quality assurance and efficiency through process improvement
- Plan, collaborate and manage internal communications local as well as global and awareness of corporate direction

### Your Qualification:

- Management professional with a technical degree on Bachelor level (+ preferably MBA)
- Extensive relevant work experience in an international technical production environment and in the field of strategic procurement (preferably paper)
- Demonstrated experience in leading multiple technical and logistical departments
- People Manager with hands-on and can-do attitude
- A proactive and decisive attitude
- Able to achieve both short as well as long-term growth objectives and solve problems
- Inspirational leader for individual and team, who is able to combine interests of customers, organization and employees to achieve maximum result
- Customer, service and result oriented
- Stress resistant, strong analytical and problem-solving skills
- Willingness to frequently travel internationally
- Profound knowledge of the Dutch and English language. Preferably also knowledge of the German language



### PERSON OF CONTACT



**Barbara Frett**  
Managing Director

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# No Steve – **JUST JOBS**

## Our Offer:

- Working with an innovative and international Team
- Above-average salary package, with top earning potential and Pension insurance
- Company Car
- Member of the senior management team

## Interested?

We are looking forward to receiving your application in English, incl. starting date and your salary expectations per E-mail at: [Jobs@frettwork.com](mailto:Jobs@frettwork.com)

## **FRETTWORK network GmbH**

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Managing Director

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